# New midterm management plan [DK-One Next]



# Introduction of the new midterm management plan "DK-One Next"

# We introduced a new 10-year midterm management plan called "DK-One Next" in FY2023.

In order to respond quickly to these trends, we have ended the "DK-One Project" one year ahead of schedule.

#### Gas reduction targets of major nations

Carbon Neutrality Target					
Japan	<b>2050</b> Prime Minister's Speech (Oct. 2020)	UK	2050 Long term strategy (Mar. 2020)		
USA	<b>2050</b> Mr. Biden's pledge (Jul. 2020)	China	2060 Speech at the UN (Sep. 2020)		
EU	<b>2050年</b> Long term strategy (Mar. 2020)	ROK	2050 Long term strategy (Dec. 2020)		

Source: Our processing based on METI's website

# Sales of vehicles with internal combustion engines will not reach the outlook expected before COVID-19.



Source: Our calculations based on LMCA report

#### Management Philosophy · Vision · Midterm Management Policy

#### **Management Philosophy**

To pursue a continuous supply of *valuable products* for society,

we need to utilize the hands of individuals who live a fulfilling life.

In order to live a **fulfilling life**,

we need to create a **rewarding workplace** – a place where we spend a significant part of our lives.

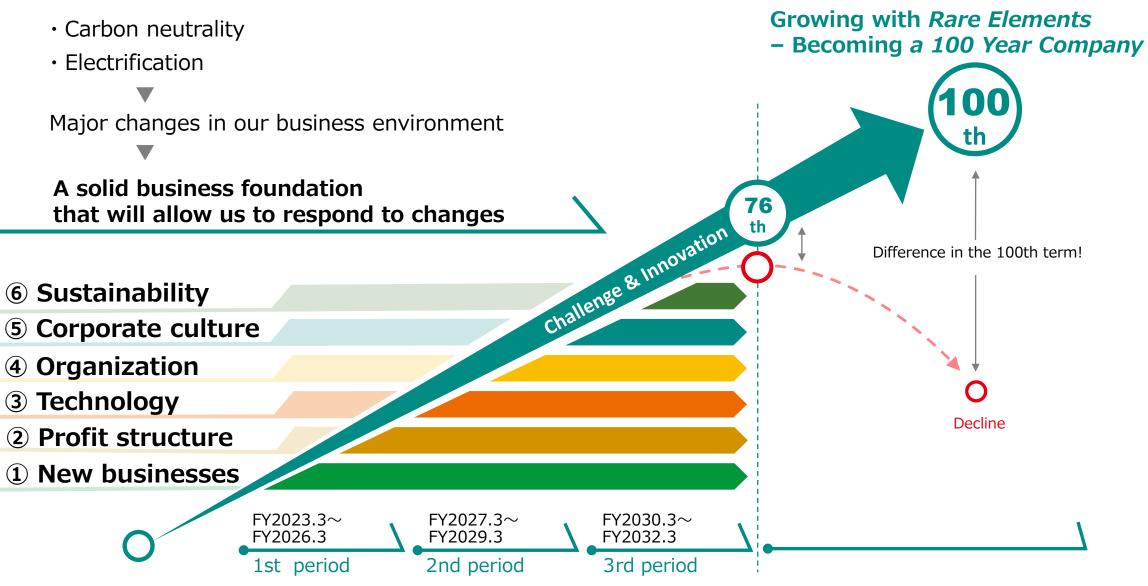
#### **Vision**

Growing with Rare Elements - Becoming a 100 Year Company

# **Midterm Management Policy**

We remain committed to creating new businesses and tackling the major changes that are set to occur in the business environment over the next 10 years.

# Concept of the new midterm management plan "DK-One Next"



# The six pillars to work on

Developing innovative manufacturing techniques

Continuing organizational development practices that produces results

Cultivating a Kigensolike corporate culture **Creating new businesses** 

Implementing measures for sustainability

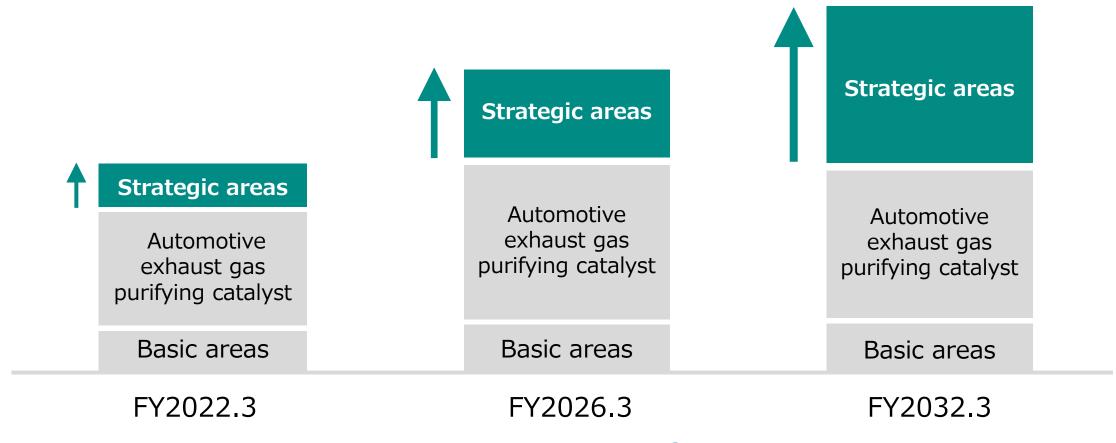
Reforming our profit structure



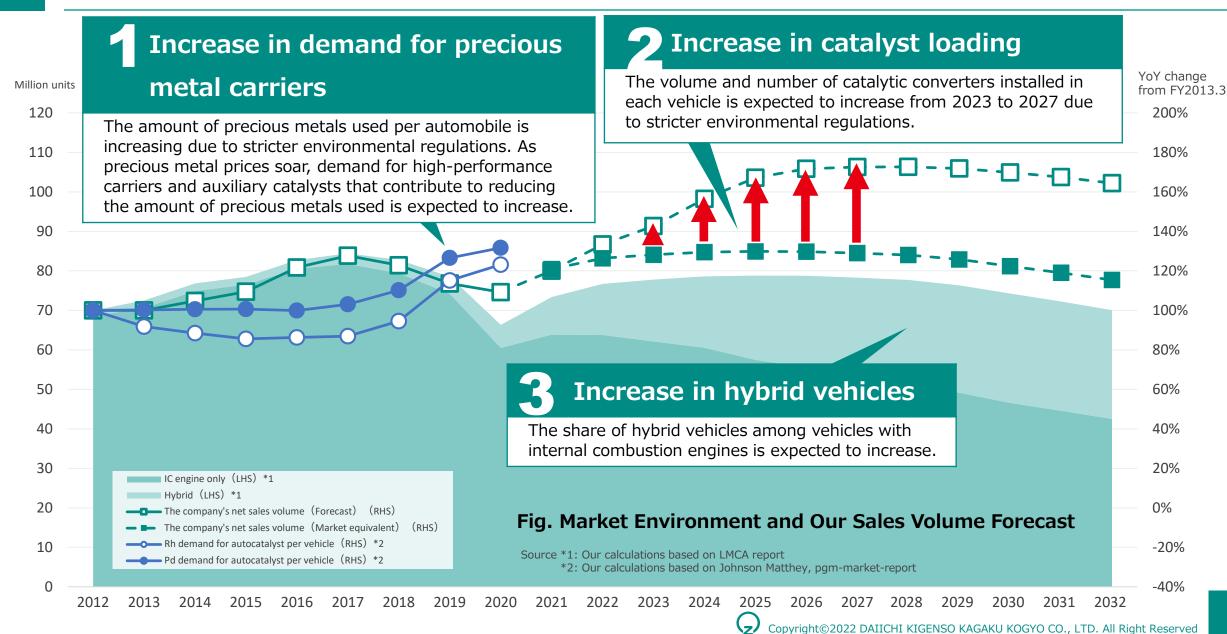
#### **Business Portfolio Transition**

# We have identified strategic areas for major investment.

Strategic areas: Semiconductors/Electronics, Energy, and Healthcare



# Market Environment and Sales Forecast for Automotive Exhaust Gas Purifying Catalysts



## Market Environment and Initiatives in Strategic Areas



# Key Management Figures and Policies (FY2026.3)

#### **Management Targets**

Based on raw material prices and exchange rates as of September 2021

	FY2022.3  Forecasts as of October 2021	FY2026.3 Targets
Net sales	29.2 billion yen	40.0 billion yen
Operating profit	3.0 billion yen	4.0 billion yen
EBITDA	5.6 billion yen	9.0 billion yen
ROIC	4.9%	6.0% or higher

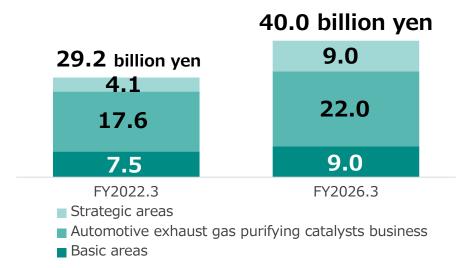
#### **Cash Flow Plan**

To keep the total net investment cash flows and dividends within operating cash flows for the four-year period

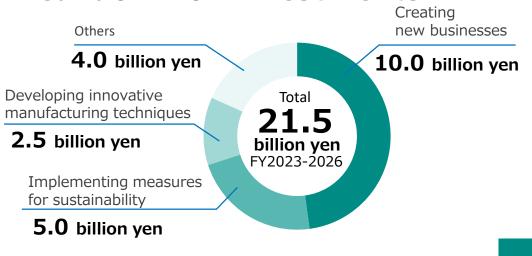
#### Approach to profit allocation

To hold a basic policy of actively providing return of profits to shareholders while comprehensively consider business results and promoting investment in strategic fields, and to aim for a shareholder return ratio of 30%

#### **Breakdown of Sales**



#### **Breakdown of Investments**



# Major Investments (FY2023.3-2026.3)

Breakdown	Purposes and Initiatives	Estimated investment
Creating new businesses	<ul> <li>Increase production and promote innovation in strategic areas</li> <li>Supply to the semiconductors/electronics, energy, and healthcare areas</li> <li>Opening a new R&amp;D center at Osaka Site and further strengthening R&amp;D system</li> <li>State-of-the-art evaluation equipment for new applications and products</li> </ul>	10.0 billion yen
Implementing measures for sustainability	<ul> <li>Sustainable supply chain and carbon neutrality</li> <li>Manufacturing intermediate materials in Vietnam, an ore-producing country</li> <li>Environmental friendly process design and facilities</li> <li>Reduction of CO<sub>2</sub> emissions through reuse of waste heat, etc.</li> </ul>	5.0 billion yen
Developing innovative manufacturing techniques	<ul> <li>Improvement of productivity and operational efficiency</li> <li>Fundamental review of production processes to improve production throughput</li> <li>Digital transformation (DX) to save manpower and increase productivity</li> </ul>	2.5 billion yen
Others	<ul> <li>Strengthen sales, logistics, and production bases</li> <li>Renovation of production facilities</li> <li>Development of IT infrastructure</li> </ul>	4.0 billion yen

#### Disclaimer for this material

Forecasts and forward-looking statements in this document are based on currently available information and assumptions about economic conditions in Japan and other countries, industry trends related to our business, and other factors that may affect our performance.

These factors are subject to a number of uncertainties, including market conditions, competitive conditions, and the availability of our new products. Therefore, please be aware that actual results may differ significantly from these forecasts.

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